MICHIGAN STATE UNIVERSITY College of Human Medicine

FORM ON PROGRESS AND EXCELLENCE RECOMMENDATION FOR PROMOTION FOR FIXED TERM FACULTY

Name: Last	Fii	rst	Middle		Date:
Present Rank					
Primary MSU Department		Second MSU Department Na	me	Other MSU De	partment Name
Primary MSU College Name		Second MSU College Name		Other MSU Co.	llege Name
Years of MSU service	as of next July 1 ASSISTANT P		ASSOCIATE P	ROFESSOR	
Years of faculty exper	rience as of next	July 1 (MSU & other)			
Highest Degree	Institution	Date			
Additional Training/E	ducation/Certific	cations/Licensure			
Review Period Begin	Date	The review period	begins with the date of	first appointment/	reappointment in current rank.
			COMMENDATION HAIR/SCHOOL DI		RECOMMENDATION BY DEAN:
Promote to Associate P	rofessor				
Promote to Professor					
Do not promote			Ш		
Comments:					
D. Cl. Cl.				Out of :	G'
Primary Chairperson Signature	2	Second Chairperson Signature	е	Other Chairpers	son Signature
Primary Dean Signature		Second Dean Signature		Other Dean Sig	nature
Provost Signature					

FORM ON PROGRESS AND EXCELLENCE SECTION I-A – ADDITIONAL INFORMATION

Committee Votes

	Summary of Committee Votes										
Department/School ¹						College					
	Yes	No	Abstentions	Total			Yes	No	Abstentions	Total	
# of votes						# of votes					
			l.								

Exte	ernal/Internal Review Letters				
		Recomme	nded by		
#	Reviewer Solicited	Candidate (Yes/No)	Unit (Yes/No)	Letter Included (Yes/No)	Reason solicited letter was not received ²
	Name:			,	
1	Academic Rank, Title, Department: Institution*:				
	Name:				
2	Academic Rank, Title, Department: Institution*:				
	Name:				
3	Academic Rank, Title, Department: Institution*:				
	Name:				
4	Academic Rank, Title, Department: Institution*:				
	Name:				
5	Academic Rank, Title, Department: Institution*:				
	Name:				
6	Academic Rank, Title, Department: Institution*:				
	Name:				
7	Academic Rank, Title, Department: Institution*:				
	Name:				
8	Academic Rank, Title, Department: Institution*:				

^{*}Note: An explanation is needed, as necessary, for non-peer/aspirant reviewer institutions and/or reviewers who have not attained the academic rank of the candidate.

¹ For units with multiple committees (e.g. reading committees), the vote reported should be from the committee that provides the ultimate recommendation to the chair/director.

² In cases in which an external letter writer indicates that she/he is unwilling to write a letter, please provide a copy of that communication, or indicate if it is not available.

FORM ON PROGRESS AND EXCELLENCE SECTION II – SUMMARY INFORMATION

Summary Ratings of Scholarly Contributions by Department Chairperson/School Director:

The purpose of this summary is to assess the candidate's performance in relationship to expectations across the functional areas of instruction, research and creative activities, and service within the academic and broader community. For relevant sub-functions, indicate the faculty member's performance by placing an "\scrtw" under the most appropriate rating (from excellent to poor). Performance should be evaluated relative to most appropriate comparison group and to assigned duties as reflected in percentage of time. For example, the most appropriate level of comparison for the function of "research and creative activities" is a national/international comparison within the discipline.

Performance Ratings

					mance ix	8	
Function	Sub-Functions	Assignment % of Time	Excellent	Very Good	Avg.	Below Avg.	Poor
INSTRUCTION	Undergraduate*						
	Graduate*						
	Non-Credit Instruction						
	Academic Advising						
RESEARCH & CREATIVE ACTIVITIES	Research & Creative Activities						
SERVICE	Academic: Within Scholarly and Professional Organizations						
	Academic: Within the University						
	Within the Broader Community:						
OTHER	Other (specify):						
OVERALL RATING		100%					

^{*}Include credit courses only, on and off campus

^{**} See SECTION IV-D, "Additional Reporting."

FORM ON PROGRESS AND EXCELLENCE SECTION II – SUMMARY INFORMATION - continued

Summary Statements by Chairperson/Director and Dean:

1.	Summary comments by Department Chairperson*. (Provide comments by function and across functions, citing strengths and weaknesses.)
2.	Summary statement by Dean*. (Dean must provide a statement of concurrence with Chairperson/Director if there is no other summary statement by the Dean.)
*If t	he reporting period differs from the usual review period, please justify and support that period.

INSERT Letter from Department Head

(If desired, but must also fully complete Sections II and III)

INSERT Letter from Department RPT Committee (Preferred, not required)

INSERT Letter from College RPT Committee (To be added by FAD)

INSERT Assignment Description (including Focus Area)

INSERT Assignment Description (including Focus Area)

FORM ON PROGRESS AND EXCELLENCE SECTION III-A – INSTRUCTION

Summary Evaluation of Instruction by Department Chairperson:

Evaluate the faculty member's scholarly contributions in **instruction**. Dimensions to be addressed may include (but are not limited to):

- Credit instruction, on and off campus; course and curriculum development; experimental curricula; development of instructional materials such as textbooks or software; technology enhanced instruction;
- Non-credit instructional activities including the development of certificate programs, community programs, extension programming, etc.;
- International instruction such as instruction abroad, comparative/international courses on campus, etc.;
- Patient care activities in support of instruction;
- Academic advising (making clear what the appropriate responsibilities and expectations are); and
- Instructional activities in professional/clinical, extension, international, or urban arenas.

The evaluation should address the scholarship, significance, impact, and attention to context of the faculty member's accomplishments as evidenced, for instance, in: SIRS forms; peer evaluation of instruction; evaluations by affected groups; teaching portfolios, including course syllabi, examinations; websites, etc.; publications and presentations related to pedagogy; guest lectures and visiting/adjunct appointments; grants received in support of instruction; and instructional awards or other forms of professional/alumni recognition.

FORM ON PROGRESS AND EXCELLENCE SECTION III-B – RESEARCH AND CREATIVE ACTIVITIES

Summary Evaluation of Research and Creative Activities by Department Chairperson:

Evaluate the faculty member's scholarly contributions in **research and creative activities**. Dimensions to be addressed may include (but are not limited to):

- Discovery of new knowledge, including creative activities, and originality of approach;
- Development of innovative problem-solving strategies or methodologies;
- Application and dissemination of knowledge, including extension activities;
- Patient care activities in support of research and creative activities; and
- Research and creative activities in outreach, professional/clinical, extension, international, or urban arenas.

The evaluation should address the scholarship, significance, impact, and attention to context of the faculty member's accomplishments as evidenced, for instance, in: publications, presentations, poster sessions, websites, etc.; performances and exhibits; scores, showings, recordings, and curatorial activities; citations of one's work by others; evaluations by peers and affected groups including comments by outside evaluators, journal editors, referees, etc.; grants received in support of research; and research awards or other forms of professional/alumni recognition.

FORM ON PROGRESS AND EXCELLENCE SECTION III-C – SERVICE WITHIN THE ACADEMIC AND BROADER COMMUNITY

Summary Evaluation of Academic Service by Department Chairperson:

- 1. Evaluate the faculty member's scholarly contributions in **service within the academic community**—within professional and scholarly organizations or within the University. Dimensions to be addressed may include (but are not limited to):
- Membership in professional organizations/societies external to the University;
- Role as editor of scholarly or professional journal or other similar publication;
- Leadership role in internal academic governance and/or in external professional organizations;
- *Membership on department/school, college and university governance committees;*
- Ad hoc service involvement in special study groups/committees, service on internal/external review panels, member of grievance panels, etc.; and
- Academic service activities in outreach, professional/clinical, extension, international, or urban arenas.

The evaluation should address the scholarship, significance, impact, and attention to context of the faculty member's accomplishments as evidenced, for instance, in: *committee accomplishments (policies, reports, organizational changes)*, evaluation by committee colleagues/chairperson or organization executive officers, and service awards or other forms of professional/alumni recognition.

- 2. Evaluate the faculty member's scholarly contributions in **service within the broader community**. Dimensions to be addressed may include (but are not limited to):
- Application of scholarship to voluntary roles in community-based organizations;
- Establishment of community links, voluntary leadership roles in community-based organizations;
- Success in achieving grants and other forms of support for community service activities;
- Success in completing assignments and projects for community service activities;
- Responsiveness to societal needs and attention to the assets and goals of external groups;
- Effectiveness in promoting the inclusion and advancement of diverse groups;
- Development and evaluation of innovative approaches, strategies, technologies, and systems of service delivery.
- Broader community service activities in professional/clinical, extension, international, or urban arenas.

The evaluation should address the scholarship, significance, impact, and attention to context of the faculty member's accomplishments as evidenced, for instance, in: *publications, programs offered; presentations, performances, exhibits, broadcasts, websites, brochures and other print materials, and collection development; grants received in support of community activities; evaluations by affected groups including comments by outside evaluators, conference organizers, and/or media representatives.*

FORM ON PROGRESS AND EXCELLENCE SECTION III-D – ADDITIONAL REPORTING

Summary Evaluation of Candidate's Special Foci by Department Chairperson:

Where appropriate, evaluate the faculty member's scholarly activities and contributions **across the functional areas** of instruction, research and creative activities, and service within the academic and broader community. While the faculty member's accomplishments may be reported under any of the functional areas or on the additional reporting page (Section IV D), this space provides an opportunity for special comments where the faculty member's work shows integration across the functions or has had a particular focus. This is also the appropriate place for discussion of any contributions or accomplishments that do not naturally fit elsewhere.

FORM ON PROGRESS AND EXCELLENCE SECTION IV-A – INSTRUCTION

The faculty member is encouraged to use a range of evidence demonstrating instructional accomplishment, which can be included in portfolios or compendia of relevant materials.

1. Undergraduate and Graduate Credit Instruction:

Record of instructional activities for at least the past six semesters. Include only actual participation in credit courses (on- or off-campus instruction) or virtual university on-line courses. In determining the "past six semesters," the faculty member may elect to exclude any semesters during which s/he was on leave; additional semesters may be included on an additional page. Fill in or, as appropriate, attach relevant print screens from CLIFMS*.

Semester	Course	Credits	Number of	Number of	Number of	Notes
and Year	Number	(Number	Sections Taught Lec Rec Lab	Students	Assistants**	
		or Var)	Lec Rec Lab			

^{*}Consult departmental staff who are authorized to enter data on the web-based CLIFMS (Course Load, Instruction, Funding and Modeling System) system and can search for course sections and enrollments by faculty name, per semester.

2. Non-Credit Instruction:

List other instructional activities including non-credit courses/certificate programs, licensure programs, conferences, seminars, workshops, etc. Include non-credit instruction that involves international, comparative, or global content delivered either to domestic or international groups, either here or abroad.

^{**}May include graduate and undergraduate assistants, graders, and other support personnel.

FORM ON PROGRESS AND EXCELLENCE SECTION IV-A – INSTRUCTION - continued

3. Academic Advising:

Graduate/Professional:

a. Faculty member's activity in the area of academic advising. The statement may include commentary on supplementary materials such as recruitment activities, international student advising, evidence of peer recognition, and evidence of student recognition.
Undergraduate:
Graduate:

Other:

b. Candidate's undergraduate advisees (if applicable to individual under review):

	Freshman	Sophomore	Junior	Senior
Number of current undergraduate advisees				

c. Candidate's graduate/graduate-professional advisees (limit to principal advisor or committee chairpersonship status):

	Masters	Doctoral	Professional
Number of students currently enrolled or active			
Number of graduate committees during the reporting period			
Degrees awarded during the reporting period			
Degrees awarded during career			

FORM ON PROGRESS AND EXCELLENCE SECTION IV-A – INSTRUCTION - continued

4. List of Instructional Works:

List publications, presentations, papers, grants received (refer to Section IV-E), and other works that are primarily in support of or emanating from instructional activity.

5. Other Evidence of Instructional Activity:

Cite other evidence of instructional productivity such as works/grants in progress or under review (refer to Section IV-E). Address instructional goals and approaches; innovative methods or curricular development; significant effects of instruction; and curatorial and patient care activities, etc. Include evidence of instructional awards and peer recognition (within and outside the university).

FORM ON PROGRESS AND EXCELLENCE SECTION IV-B – RESEARCH AND SCHOLARLY ACTIVITY

1. List of Research/Creative Works:

Attach a separate list of publications, presentations, papers, and other works that are primarily in support of or emanating from Research and Creative Activities. Indicate how the primary or lead author of a multi-authored work can be identified. The list should provide dates and, in particular, accurately indicate activity from the reporting period. Items to be identified:

- 1) Books
- 2) Book chapters
- 3) Bulletins or monographs
- 4) Articles
- 5) Reviews
- 6) Papers and presentations for learned professional organizations and societies
- 7) Artistic and creative endeavors (exhibits, showings, scores, performances, recordings, etc.)
- 8) Reports or studies

Indicate peer-reviewed or refereed items with a "*".

Indicate items with a significant outreach component with a "**" (determined by the faculty member)

2. Quantity of Research/Creative Works Produced:

For each of the categories listed in question one above, list the number of research and creative works produced.

	1	2	3	4	5	6	7	8
During the reporting period								
During career								

3.	Number of Grants Received (primarily in support of research	h and creative activities; refer to Section IV-E):
	During the reporting period:	During career:

4. Other Evidence of Research/Creative Activity:

Cite other evidence of research and creative productivity such as: seminars, colloquia, invited papers; works/grants in progress or under review (refer to Section IV-E); patents; formation of research-related partnerships with organizations, industries, or communities; curatorial and patient care activities, etc. Include evidence of peer recognition (within and outside the university).

FORM ON PROGRESS AND EXCELLENCE SECTION IV-C – SERVICE WITHIN THE ACADEMIC AND BROADER COMMUNITY

1. Service within the Academic Community

a. Service to Scholarly and Professional Organizations:

List significant committee/administrative responsibilities in support of scholarly and professional organizations (at the local, state, national, and international levels) including: elected and appointed offices held; committee memberships and memberships on review or accreditation teams; reports written and submitted; grants received in support of the organization (refer to Section IV-E); editorial positions, review boards and ad hoc review requests; and programs and conferences planned and coordinated, coordinated or served on a panel or chaired a session. Include evidence of contributions (e.g., evaluations by affected groups or peers).

b. Service within the University:

List significant committee/administrative responsibilities and contributions within the University. Include service that advances the University's equal opportunity/affirmative action commitment. Committee service includes: appointed and elected university, college, and department ad hoc or standing committees, grievance panels, councils, task forces, boards, or graduate committees. Administrative responsibilities include: the direction/coordination of programs or offices; admissions; participation in special studies or projects; collection development, care and use; grants received in support of the institution (refer to Section IV-E), etc. Describe roles in any major reports issued, policy changes recommended and implemented, and administrative units restructured. Include evidence of contributions (e.g., evaluations by peers and affected groups).

FORM ON PROGRESS AND EXCELLENCE SECTION IV-C – SERVICE WITHIN THE ACADEMIC AND BROADER COMMUNITY - continued

2. Service within the Broader Community:

As a representative of the University, list significant contributions to local, national, or international communities that have not been listed elsewhere. This can include (but is not restricted to) outreach, MSU Extension, Professional and Clinical Programs, International Studies and Programs, and Urban Affairs Programs. Appropriate contributions or activities may include technical assistance, consulting arrangements, and information sharing; targeted publications and presentations; assistance with building of external capacity or assessment; cultural and civic programs; and efforts to build international competence (e.g., acquisition of language skills). Describe affected groups and evidence of contributions (e.g., evaluations by affected groups; development of innovative approaches, strategies, technologies, systems of delivery; patient care; awards). List evidence, such as grants (refer to Section IV-E), of activity that is primarily in support of or emanating from service within the broader community.

FORM ON PROGRESS AND EXCELLENCE SECTION IV-D – ADDITIONAL REPORTING

1. Evi dence of Other Scholarship:

Cite evidence of "other" scholarship as specified on p. 2 in the "summary rating" table (i.e., functions outside of instruction, research and creative activity, and service within the academic and broader community). Address the scholarship, significance, impact, and attention to context of these accomplishments.

2. Integration across Multiple Mission Functions:

Discuss ways that your work demonstrates the integration of scholarship across the mission functions of the university—instruction, research and creative activities, and service within the academic and broader community.

3. Other Awards/Evidence:

Cite other distinctive awards, accomplishments of sabbatical or other leaves, professional development activities, and any other evidence not covered in the preceding pages. (If the reporting period differs from the usual review period, then justify and support that period here.)

FORM ON PROGRESS AND EXCELLENCE SECTION IV-E – GRANT PROPOSALS

List grant proposals submitted during reporting period relating to teaching, research and creative activities, or service within the academic and broader community. Include grants in support of outreach, international, urban, and extension activities.*

					C4 - 4			
	Name of Granting Agency (Grantor:) Focus of Grant (Focus:)	Date Submitted	\$ Amount Requested	Pending	Status \$ Amt Funded	Not Funded	\$ Amount Assigned to Faculty Candidate (if Applicable)	Principal/Co- Investigators (if not faculty candidate)
I.	Instruction							
	Grantor:							
	Focus:							
	Grantor:							
	Focus:							
II.	Research/Creative Activity							
	Grantor:							
	Focus:		,	1				
		1	1		T		•	
	Grantor:							
	Focus:							
					1			
	Grantor:							
	Focus:							
							<u> </u>	
	Grantor:							
	Focus:	1	1	ı	1			
III.	a. Service – Academic Community							

^{*}Anyone with an MSU Net username and password can log onto the web-based Information Reference database, maintained by the Office of Contract and Grant Administration, to search for records of proposals and grant awards by principal investigator. Printouts may be attached to this page.

FORM ON PROGRESS AND EXCELLENCE SECTION IV-E – GRANT PROPOSALS - continued

				Status				
	Name of Granting Agency (Grantor:) Focus of Grant (Focus:)	Date Submitted	\$ Amount Requested	Pending	\$ Amt Funded	Not Funded	\$ Amount Assigned to Faculty Candidate (if Applicable)	Principal/Co- Investigators (if not faculty candidate)
	Grantor:							
	Focus:							
TTT	b Service – Broader Community							
	i. MSU Extension							
	Grantor:							
	Focus:							
			Ī					
	ii. Professional/Patient Care Activities							
	Grantor:							
	Focus:							
				•		_		
	iii. International Studies and Programs							
	Grantor:							
	Focus:							
			ı		I		1	
	vi. Urban Affairs Programs							
	Grantor:							
	Focus:							
	v. Other							
	Grantor:							
	Focus:	•	•	•		•		

INSERT **Reflective Essay**(Five page limit, firm)

INSERT

CV

(No required format, AAMC format recommended)

INSERT **External/Internal Reviews**

INSERT Annual Reviews from Each Year of the Review Period

(in order from most recent, must include page with explanation for any missing years)

INSERT Annual Review 2022

INSERT Annual Review 2021

INSERT Annual Review 2020

INSERT COVID-19 Impact Statement (optional)

Academic Portfolio Divider Template

Associate Professor or Professor - Fixed Term System

Primary Focus of Instruction

This template was last updated on 5/17/2023.

Instructions

Use this template to create the dividers for your Academic Portfolio.

- 1. Remove any pages for criteria that you will not address. Make sure to retain pages for all "basic" or required criteria for your appointment type.
 - a. For promotion to associate professor, you must meet all basic criteria in all three areas of review and **one or more distinguishing criteria in Instruction**.
 - b. For promotion to professor, you must meet all basic criteria in all three areas of review and the majority of the distinguishing criteria in Instruction (at least six of eleven).
- 2. In a separate folder location¹, assemble the artifacts that you will use as evidence that each criterion is met. Organize subfolders according to the areas of review and criteria. (Hint: open the Navigation Pane in this document for a quick list of areas of review and criteria.)
 - a. Save each artifact as a .pdf.
 - b. Use Adobe Acrobat Reader to add comments and annotations to artifacts to direct the reviewer's attention. Make sure the title of the artifact is at the top of the first page of the artifact.
- 3. On each divider page in this document, write 1-2 brief paragraphs summarizing your case that the criterion is met.
- 4. Below the paragraphs, list the titles of the artifacts that support your case in the order they should be presented.
- 5. Submit this file and the folder of artifacts to your departmental RPT staff person with your other dossier components.

MAXIMUM SIZE OF COMPLETED DOSSIER (ACADEMIC PORTFOLIO AND OTHER REQUIRED DOCUMENTS): 500 PAGES

¹ On OneDrive, Google Drive, your hard drive, etc.

Instruction – Basic

I.B.1 Meets MSU Code of Teaching Responsibility Complies with the Michigan State University Code of Teaching Responsibilities.

Summary of case

I.B.2 Teaches Competently

Discharges assigned teaching responsibilities competently, including preparation and presentation of material in a well-organized, current, and stimulating fashion.

Summary of case

I.B.3 Teaches Routinely

Accepts teaching assignments routinely and teaches in college programs of instruction on a regular basis.

Summary of case

I.B.4 Participates in a Range of Teaching Activities

Engages in two or more of the following:

- a. Presents a series of lectures
- b. Coordinates a course
- c. Primary instructor for a course
- d. Teaches in a laboratory or small group session
- e. Advises students/post-doctoral fellows/residents
- f. Teaches as attending physician (inpatient or outpatient settings)
- g. Organizes seminars, journal clubs or continuing education programs
- h. Is invited to lecture outside one's own course (e.g., seminars/lectures on campus, in the community, and at other institutions)

Summary of case

I.B.5 Is Effective by Learner Assessment
Is assessed to be an effective teacher by learner evaluation.

Summary of case

I.B.6 Is Effective by Peer Assessment

Is assessed to be an effective teacher by colleagues and other faculty.

Summary of case

I.B.7 Teaches Based on the Literature

Provides evidence that teaching activities are based on current literature and the meaningful incorporation of that literature.

Summary of case

Instruction – Distinguishing

I.D.1 Provides Leadership in Instruction or Instructional Design

Assumes and effectively discharges responsibilities related to assumption of leadership in instruction or instructional design.

Summary of case

I.D.2 Is Requested as a Teacher

Provides evidence that he/she is requested as a teacher in college-level programs

Summary of case

I.D.3 Stimulates Trainees toward Scholarship

Demonstrates ability to stimulate trainees towards scholarship in medicine and medical practice.

Summary of case

I.D.4 Evaluates and Counsels Trainees

Demonstrates ability to evaluate and counsel students (medical, nursing, graduate, undergraduate) and residents.

Summary of case

I.D.5 Mentors and Trains for Excellence

Mentors and trains students/fellows who go on to become highly regarded in their own fields.

Summary of case

I.D.6 Develops and Delivers Novel Instruction

Develops and delivers innovative and highly regarded teaching materials such as software, web-based instruction and assessment, electronic presentations, videotapes, course packs, course ware, or workshops.

Summary of case

I.D.7 Recognized for Instructional Excellence Receives awards and honors for mentoring and teaching excellence.

Summary of case

I.D.8 Delivers Highly Rated Instruction

Participates in credit and/or non-credit instructional activities such as CME, certificate programs, community programs or extension programming with high ratings.

Summary of case

I.D.9 Instructs at National/International Professional Meetings
Participates as an instructor at national or international professional meetings.

Summary of case

I.D.10 Requested for Instruction at Other Institutions
Invitations from other institutions to be visiting professor/lecturer or to share course materials.

Summary of case

I.D.11 External Recognition for Teaching

External recognition and publication of advances in teaching methodology, curriculum development, innovation and evaluation.

Summary of case

Research and Scholarly Activity – Basic

R.B.1 Participates in Research and Scholarship

Provides evidence of participation in research and scholarly activities related to the mission of the department and college.

Summary of case

R.B.2 Presents Research and Scholarship

Presents research, scholarly or development efforts to the medical education community, community of the candidate's discipline, and/or to his/her own professional community.

Summary of case

R.B.3 Participates in Professional Organizations in Research Field Participates in professional groups and/or organizations appropriate to the research field.

Summary of case

R.B.4 Publishes Research and Scholarship Publishes in refereed journals.

Summary of case

Clinical Service – Basic (if applicable)

S.B.C.1 Participates in Patient Care

Participates as a member of the Medical Services Plan, the CON-Practice Plan, or the Veterinary Teaching Hospital; and as a member of department/college group practice.

Summary of case

S.B.C.2 Achieves Practice Expectations

Achieves or exceeds practice expectations as defined by the unit.

Summary of case

S.B.C.3 Maintains Clinical Knowledge and Skills

Maintains clinical skills/knowledge base through participation in local and national clinical symposia, seminars and courses.

Summary of case

S.B.C.4 Contributes to Improvements in Patient Care

Contributes as a faculty member in the operation, development and improvement of the department or college patient care services.

Summary of case

S.B.C.5 Participates in Quality Assurance

Participates in quality assurance programs and/or other peer review activities related to patient care.

Summary of case

S.B.C.6 Demonstrates Patient Satisfaction Demonstrates satisfaction by patients/clients.

Summary of case

Professional Service - Basic

S.B.P.1 Participates in Professional Societies
Participates in local, state, regional or national professional societies.

Summary of case

Administrative/Committee Service – Basic

S.B.I.1 Participates in Institutional Committee Service
Participates as appointed or elected member of department or college committees.

Summary of case

S.B.I.2 Provides Productive Institutional Service

Provides evidence of productive service in support of college committees and/or administrative activities.

Summary of case

INSERT **Additional Reporting**

(Bookmark documents for Additional Significant Contributions)